

## **ASHEVILLE HOUSING AUTHORITY JOB DESCRIPTION**

### **JOB TITLE: LANDSCAPER (SEASONAL)**

#### **GENERAL STATEMENT OF JOB**

Under general supervision, performs a variety of semi-skilled and unskilled tasks in the landscaping and grounds maintenance. Work will include the knowledge, initiative, and use of good judgment in grounds and lawn maintenance tasks utilizing light to heavy-duty landscape equipment to maintain the grounds of assigned property. Reports to the Site Manager (This is a non-exempt position under FLSA).

#### **SPECIFIC DUTIES AND RESPONSIBILITIES**

- Mows and trims grassy areas with light to heavy-duty equipment.
- Cares for established lawns by mulching, aerating, weeding, watering, trimming/edging around flower beds, walks, or walls.
- Performs landscape maintenance and renovations such as: pruning, planting and removing trees and bushes, seeding areas for grass, and grading or repairing grounds as needed.
- Gathers and removes litter from properties daily.
- Uses independent judgment and expertise to elevate the appearance of assigned property.

#### **ADDITIONAL JOB FUNCTIONS**

Performs other related work as assigned by supervisory personnel. The above duties are intended to describe the general content of and requirements for the performance of this job. It is not intended to be construed as an exhaustive statement of essential functions, responsibilities or requirements

#### **MINIMUM TRAINING AND EXPERIENCE**

Graduation from high school or equivalent.

#### **SPECIAL REQUIREMENT**

Possession of valid North Carolina driver's license and ability to operate a motor vehicle.

#### **MINIMUM QUALIFICATIONS OR STANDARDS REQUIRED TO PERFORM ESSENTIAL JOB FUNCTIONS KNOWLEDGE, SKILLS, AND ABILITIES**

- General knowledge of building and grounds maintenance.
- Possession of a valid North Carolina drivers' license and the ability to operate a motor vehicle.
- Ability to operate power equipment such as riding mowers
- Ability to read and understand written instructions.

## **LANDSCAPER**

- Must be able to lift up to 50 pounds.
- Extensive walking, climbing, kneeling, and bending are required.
- Ability to follow oral instructions.
- Ability to establish and maintain effective working relationships with supervisors, subordinates and fellow employees Ability to relate to and communicate with low-income residents.
- Must be able to pass a physical -and drug examination.
- Ability to work in a variety of weather conditions, such as cold or heat.