

ASHEVILLE HOUSING AUTHORITY JOB DESCRIPTION

JOB TITLE: PEST CONTROL TECHNICIAN

GENERAL STATEMENT OF JOB

Under general supervision, performs a variety of semi-skilled and skilled tasks in resident units, buildings and grounds. Work will include a good knowledge, initiative and good use of good judgment to work independently and with others and to follow directions. Reports to the Property Manager(s). This is a non-exempt position under FLSA.

Applications will be accepted at the Central Office. Please visit the Housing Authority website at www.haca.org, or contact Lafredia Morris at 828-258-1222 for an application. The Housing Authority is an equal opportunity employer. **Position open until filled.**

SPECIFIC DUTIES AND RESPONSIBILITIES

Following IPM procedures and using baits, gels and traps in and around apartment buildings to control primarily roaches and bed bugs, but also other pests as deemed necessary

Inspect property, determine problem and implement the most effective solution.

Receive work orders and work requests, determine nature of the problem and undertake necessary actions.

Ensure safety of residents, employees and the general public while performing duties.

Operate bed bug heat treatment machine, bait gun and various other power and hand tools in performance of duties.

Maintain records and files and prepares reports on activities.

Attend trainings and maintain knowledge of applicable laws, rules and regulations governing pesticide application.

Perform related work as required.

ADDITIONAL JOB FUNCTIONS

Performs other related work as assigned by supervisory personnel. The above duties are intended to describe the general content of and requirements for the performance of this job. It is not intended to be construed as an exhaustive statement of essential functions, responsibilities or requirements

MINIMUM TRAINING AND EXPERIENCE

Required: Graduation from high school or equivalent. Some pest control and maintenance experience.

Preferred: NC Registered Pest Control Technician. 1yr+ experience in pest control. Working knowledge of bed bug heat treatment equipment.

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SPECIAL REQUIREMENT

Possession of valid North Carolina driver's license and ability to operate a motor vehicle up to and including a 1-1/2 ton truck. Perform duties as a CRITICAL SERVICE AREA employee; report to work in bad weather conditions whether or not other employees are required to report.

MINIMUM QUALIFICATIONS OR STANDARDS REQUIRED TO PERFORM ESSENTIAL JOB FUNCTIONS

Physical Requirements: Must be able to move objects of up to 75 pounds occasionally, and/or up to 10 pounds frequently, and/or a negligible amount constantly. Requires the ability to stoop, crouch, climb and/or stretch arms, legs or other parts of body to grasp objects. Physical demand requirements are in excess of those for Sedentary Work. Light Work usually requires walking or standing to a significant degree. However, if the use of arm and/or leg controls requires exertion of forces greater than that for Sedentary Work and the worker sits most of the time, the job is rated for Light Work.

Interpersonal Communication: Requires the ability to communicate to people to convey or exchange information. Includes receiving instructions, assignments or directions from superiors.

Language Ability: Requires the ability to read a variety of drawings, reports, correspondence, manuals, regulations, work orders, etc. Requires the ability to prepare correspondence, reports, work orders, etc., using prescribed formats and conforming to all rules of punctuation, grammar, diction, and style. Requires the ability to communicate to people with poise, control and confidence.

Verbal Aptitude: Requires the ability to record and deliver information, to explain procedures, to follow oral and written instructions. Must be able to communicate effectively and efficiently in civil engineering and architectural terminology.

Numerical Aptitude: Requires the ability to utilize mathematical formulas; add and subtract; multiply and divide; calculate decimals and percentages; interpret graphs.

Form/Spatial Aptitude: Requires the ability to inspect items for proper length, width and shape.

Color Discrimination: Require the ability to differentiate between colors and shades of color.

Interpersonal Temperament: Requires the ability to deal with people beyond giving and receiving instructions. Must be adaptable to performing under stress and when confronted with persons acting under stress.

Physical Communication: Must be able to communicate via telephone.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of materials and equipment used in structural pest control.

Ability to operate powered equipment, tools, etc.

Extensive walking, climbing, kneeling, and bending are required.

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Ability to implement preventative pest control measures as needed.

Ability to read and follow written and oral instructions is required.

Must be able to pass a drug examination and criminal background check.

Ability to establish and maintain effective working relationships with supervisors, subordinates and fellow employees. Ability to relate to and communicate with residents.